

COMMANDANT'S CORNER



PARTNERSHIP--NOT JUST A BUZZWORD

"Partnerships" today are evidenced by a surge of formal and informal contracts between military installations and local communities, between universities and industry, between professional societies and colleges, and more. Exactly what is a partnership?

Webster defines partnership as the state of being a partner. Partner is defined as a person associated with another or others in a common activity or interest, especially a member of a business. Synonyms are ally, associate, colleague, confederate. Partner implies a relationship, frequently between two people, in which each person has equal status and a certain independence but also has an obligation to the other or others.

Vice President Gore's National Performance Review directed that labor and management work together to eradicate what may have been previous adversarial relationships. Current trends indicate that a continuation toward streamlined and flatter organizations will be accompanied by a need for greater teamwork and partnership.

AMSC faculty and staff fostered partnership before it became a buzzword. Jim Minor and Jane Note exemplify partnership at the individual level. These are the most recent recipients of the AMSC Team Player Award, presented periodically since 1991 to a staff or faculty member who consistently and outstandingly displays a cooperative attitude and actions while working with others to attain College goals.

At the organizational level, AMSC has developed partnerships with varied installations and agencies. Fort Bragg is one example. Working with Eleanor Richardson and the Supervisory Development Center, AMSC faculty designed and delivered workshops on curriculum development, conflict resolution/supervisory coaching, executive communication, and garrison operations. Garrison "adjunct faculty" **will** extend these workshops to additional audiences at Fort **Bragg**. AMSC faculty also assisted the Fort Bragg command group to identify and implement readiness management indicators. Of course, partnership means mutual benefit, and AMSC faculty mold knowledge gained about real-life situations at Fort Bragg and other organizations with whom we interact into case studies, practical exercises, and discussion examples in AMSC-seminars.

Partnership is similarly evident in the complementary curricula of the Garrison **Precommand** and Installation Command courses, and between these courses and our trademark resident and **nonres** programs. Leaders in TRADOC/CASCOM, OASA(MRA), the FCR community, other educational institutions, and among alumni certainly share common interests with AMSC and must be counted as full partners -- teammates in our mutual quest for excellence.



AMSC PARTICIPATES IN ARMY RUN



AMSC runners in the Fort Belvoir Army Run.

Students, faculty, and staff participated in the Fort Belvoir Army Run on 14 Jun 95 in celebration of the Army's 220th anniversary. The day began early for some 60 AMSC runners as they met behind Humphreys Hall at 0600 to warm up for the over two-mile run. After warming up, runners joined other Fort Belvoir units. AMSC was the only group composed primarily of civilians to participate. Several students and faculty members walked the route behind the runners. Our team was supported by a cheering section composed of staff, faculty, and students. Another AMSC tradition has begun!



"AMSC is the best training I've had since joining the Army. It gave me a sense of my place and value in a large institution."